UNITED STATES ATTORNEY'S OFFICE EASTERN DISTRICT OF CALIFORNIA

Supervisory Assistant United States Attorney Sacramento, California August 3, 2006 06-EDCA-03A

About the Office:

The United States Attorney's Office for the Eastern District of California is based in Sacramento. The Sacramento office serves the counties of Alpine, Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Mono, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Solano, Sutter, Trinity, Tehama, Yolo, and Yuba.

Responsibilities and Opportunity Offered:

The United States Attorney's Office, Eastern District of California, Sacramento Office, is seeking an experienced attorney to serve as a Deputy Chief of the Civil Division, overseeing the Defensive Litigation Unit. The Deputy Chief manages a staff of approximately nine Assistant United States Attorneys (AUSAs) in Sacramento and Fresno, as well as support and contract personnel. In addition, the Deputy Chief personally litigates complex civil cases from among the categories described below. The successful candidate will be hired as an AUSA and will serve as a Supervisory AUSA under a temporary promotion at the discretion of the United States Attorney.

The mission of the Defensive Litigation Unit is to represent the United States and its agencies and employees in cases brought against them in a wide variety of subject matters. The case load is both trial and appellate. It includes defense of land management decisions challenged under NEPA and other federal statutes, employment litigation (Title VII, ADEA, Rehabilitation Act, etc.); Federal Tort Claims Act litigation (premises liability, vehicle accidents, medical malpractice, etc.); statutory and constitutional challenges to government programs and regulations; Administrative Procedure Act challenges to agency decisions; constitutional challenges to federal statutes; and Bivens civil rights suits against federal officers and employees.

Qualifications:

Applicants must possess a J.D. degree from an accredited law school, be duly licensed and authorized to practice under the laws of a State, territory, or District of Columbia, and have significant experience as an attorney in active litigation. Applicants must be active members in good standing of the bar (any jurisdiction). Ideal qualifications include at least ten years of litigation experience in the role of lead counsel, with multiple federal jury trials and oral arguments in federal appeals, and prior experience supervising other litigation attorneys. Candidates must also demonstrate the ability to manage a staff of line AUSAs and support staff.

Applicants must have a demonstrated capacity to function with minimal guidance in a highly demanding environment; a quick analytical ability and the facility to articulate the legal, strategic and tactical issues in a case clearly and precisely; exceptional written and oral advocacy skills; a mature understanding of when settlement is advantageous and the various means by which it can be achieved; and good judgment. Applicants must also exhibit the ability to work in a supportive and professional manner with other attorneys, paralegals, support staff and client agencies, and to lead, motivate, advise and evaluate other highly qualified attorneys.

Applicants will be expected to do their own legal research and writing and will be substantially self-sufficient in preparing day to day correspondence and pleadings. Applicants must be computer literate and adept at learning and using new programs.

<u>Travel</u>: Frequent travel to the Fresno office and occasional travel elsewhere will be

required.

Salary Information: Assistant United States Attorneys' pay is administratively determined, based

in part on the number of years of professional attorney experience. The current recruiting range of basic pay for a line AUSA is \$48,281 to \$127,785 including locality pay. The current supervisory pay for the Sacramento office

is \$142,900 including locality pay.

Location: Sacramento, California

Sacramento, the state capital, is located in the heart of California. The city has been on the move since it became the capital in 1854 and is now one of the fastest growing regions in the United States. Sacramento is home to professional ballet, opera, and theatre companies, including the Sacramento Music Circus, providing a wide range of cultural activities and events. Professional sports are represented by the Sacramento Kings of the NBA, the Sacramento Monarchs of the WNBA, and the Sacramento River Cats, a Triple-A baseball team. Bound by two rivers, water recreation tops the list for outdoor activities such as salmon fishing, river rafting, and boating. Nearby Folsom Lake and Lake Natoma offer sailing and windsurfing. Sacramento is located 90 miles northeast of San Francisco and approximately 90 miles west of Lake Tahoe and the Sierra Nevada mountain range, providing numerous recreational opportunities for skiing and boating enthusiasts.

Relocation Expenses: Relocation expenses are not authorized.

Application Process and Deadline Date:

Interested applicants should send a resume, cover letter, and writing sample to the United States Attorney's Office, ATTN: Carolyn Delaney, 501 I Street, Suite 10-100, Sacramento, CA 95814. Applications should be postmarked no later than August 25, 2006. Please include the vacancy announcement

number listed at the top of this announcement on your resume.

Internet Sites:

This and other attorney vacancy announcements can be found at: http://www.usdoj.gov/oarm/attvacancies.html and http://www.usdoj.gov/usao/cae

Department Policies:

Following appointment, Assistant United States Attorneys generally must reside in the district to which he or she is appointed. See 28 U.S.C. § 545 for district-specific information.

The U.S. Department of Justice is an Equal Opportunity/Reasonable Accommodation Employer. Except where otherwise provided by law, there will be no discrimination based on sex, sexual orientation, color, race, religion, national origin, politics, marital status, disability, age, status as a parent, membership or nonmembership in an employee organization, or personal favoritism. The Department of Justice welcomes and encourages applications from persons with physical and mental disabilities. The Department is firmly committed to satisfying its affirmative obligations under the Rehabilitation Act of 1973 to ensure that persons with disabilities have every opportunity to be hired and advanced on the basis of merit within the Department of Justice. This agency provides reasonable accommodation to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

It is the policy of the Department to achieve a drug-free workplace and persons selected for employment will be required to pass a drug test which screens for illegal drug use prior to final appointment. Employment is also contingent upon the completion and satisfactory adjudication of a background investigation. Only U.S. citizens are eligible for employment with the Executive Office for Immigration Review and the United States Attorneys' Offices. Unless otherwise indicated in a particular job advertisement, non-U.S. citizens may apply for employment with other organizations, but should be advised that appointments of non-U.S. citizens are extremely rare; such appointments would be possible only if necessary to accomplish the Department's mission and would be subject to strict security requirements. Applicants who hold dual citizenship in the U.S. and another country will be considered on a case-by-case basis.

There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of Justice considers veterans' preference eligibility as a positive factor in attorney hiring. Applicants eligible for veterans' preference are encouraged to include that information in their cover letter or resume and attach supporting documentation (e.g., the DD 214 or other substantiating documents) to their submissions. Not all veterans are eligible for veterans' preference. To find out whether you qualify, visit the Veterans' Preference Advisor, operated by

the Department of Labor "elaws" at the following website: www.dol.gov/elaws/vets/vetpref/vetspref.htm. For additional information on eligibility, visit www.opm.gov/veterans and review the "Vets Info Guide" and the "Vets Guide." Please note that military retirees at the rank of major, lieutenant commander, or higher, are not eligible for veterans' preference unless they are disabled veterans.